

LAIKIPIA



UNIVERSITY

UNIVERSITY EXAMINATIONS

FIRST SEMESTER 2025/2026 ACADEMIC YEAR

**FIRST YEAR EXAMINATION FOR THE DEGREE OF
BACHELOR OF SCIENCE IN COMMUNITY
DEVELOPMENT**

CDEV 314: LEADERSHIP PRINCIPLES IN COMMUNITY

STREAM: R

TIME: 2 HRS

DAY: THURSDAY [11.30 A.M-13.30 P.M] DATE: 29/01/2026

THIS QUESTION PAPER CONSISTS OF TWO (2) PAGES

PLEASE DO NOT OPEN UNTIL THE INVIGILATOR SAYS SO.

Instructions: Answer Question one and Two Other Questions

Question One

- (a) Separate using relevant examples the following leadership concepts
 - (i) Leadership and Authority (6Marks)
 - (ii) Communities and societies (6Marks)
- (b) Determine using examples the characteristics of effective community leaders (8Marks)
- (c) Examine the objectives of leadership in context of ethics in society (10Marks)

Question two

Discuss the argument by scholars that leaders are born and made using the following theories

- (i) Great Man theory (7Marks)
- (ii) Trait theory (7Marks)
- (iii) Behavioral theory (6Marks)

Question Three

- (a) Determine and critically examine the characteristics of the following leaders
 - (i) Task Behavior (6Marks)
 - (ii) Relationship Behavior (6Marks)
- (b) Evaluate the role of emotional intelligence in leadership (8Marks)

Question Four

- (a) Explain why organizations must conduct regular trainings for its top, middle and lower management cadres of staff (12Marks)
- (b) Evaluate the concept leadership effectiveness in relation to community work (8Marks)

Question Five

- (a) Distinguish the following leadership concepts
 - (i) Headship (6Marks)
 - (ii) Domination (6Marks)
- (b) Examine in detail why organizations should invest in succession leadership planning (8Marks)