

LAIKIPIA



UNIVERSITY

UNIVERSITY EXAMINATIONS

2ND SEMESTER 2023/2024 ACADEMIC YEAR

SECOND YEAR EXAMINATION FOR THE DEGREE
OF BACHELOR OF SCIENCE IN COMMUNITY
DEVELOPMENT

CDEV 224: GROUP DYNAMICS

STREAM:

TIME: 2 HRS

DAY: MONDAY [2.30-4.30 P.M]

DATE: 15/04/2024

THIS QUESTION PAPER CONSISTS OF TWO (2) PAGES

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Instructions

Answer question **ONE** and any other two questions

Question One

- a) Explain the concept of group dynamics [2Marks]
- b) Discuss **three** forms of normative structures in groups [10Marks]
- c) With appropriate examples explain the differences between the following pairs of concepts as used in group dynamics
 - (i) Interest Groups and Reactive Groups [4Marks]
 - (ii) Compliance and Internalization [4Marks]
- d) Explain the importance of norming in group formation process [10Marks]

Question Two

- a) Drawing examples from a group you are familiar with, explain three types of roles that are found in an interest group. [10Marks]
- b) Explain ways of overcoming the following barriers to decision making in groups. [10Marks]
 - (i) Groupthink
 - (ii) Social loafing
 - (iii) Bounded Rationality

Question Three

- a) Discuss three factors that influence people’s alignment to the attitudes, beliefs, and behaviors of members of groups. [10Marks]
- b) Explain three ways through which members conform to their groups. [10Marks]

Question Four

- a) Discuss **three** ways on how territory of groups can be infringed. [10Marks]
- b) Explain three mechanisms groups can employ to protect their idea/intellectual territory. [10Marks]

Question Five

- a) Explain the advantages and disadvantages of the following methods of decision making in group ‘Delphi & dialectical methods’ [10Marks]
- b) Briefly explain the process of making decisions in groups [10Marks]

