

LAIKIPIA



UNIVERSITY

UNIVERSITY EXAMINATIONS

SECOND SEMESTER 2024/2025 ACADEMIC YEAR

EXAMINATION FOR MASTERS DEGREE IN EDUCATIONAL MANAGEMENT

EADM 821: LEADERSHIP AND MANAGEMENT

STREAM: R

TIME: 3 HRS

DAY: MONDAY (12.30-15.30PM)

DATE: 14/4/25

THIS QUESTION PAPER CONSISTS OF TWO (2 PAGES)

PLEASE DO NOT OPEN UNTIL THE INVIGILATOR SAYS SO.

Vision: Nurture and Transform for the World

Mission: To Contribute to the World through Education, Research, Training, Consultancy, Innovation, Outreach and Collaboration

Laikipia University is ISO 9001:2015 and ISO/IEC 27001:2013 Certified



INSTRUCTIONS: ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS

QUESTION ONE

- a) Decision Making is the key aspect in school administration and management. Discuss the steps involved in decision making process. (6 marks)
- b) Discuss four significance of strategic planning at institutional level (8 Marks)
- c) Explain three categories of skills education administrators need to acquire in order to function effectively (6 marks)

QUESTION TWO

- a) Discuss the four functions of management by Henry Fayol and relate them to school management (8marks)
- b) In line of school management, analyse any three key leadership styles. (6 marks)
- c) Discuss any two strategies that could be used in programme evaluation (6 marks)

QUESTION THREE

- a) Discuss Fredrick Herzberg two factor theory of motivation and how it can be applied in education. (10 marks)
- b) Discuss the goals that an organization would like to accomplish through deploying a Management Information System. (10 Marks)

QUESTION FOUR

- a) Explain any four principles of bureaucratic system of administration as applied in secondary schools in Kenya (8 marks)
- b) Discuss the stages of programme evaluation (12 marks)

